E-Board meeting:

Attendees – Hog’s Head: Nick, Jim, Amanda, Courtney, Stacie, Harold, Jaime, Kate, Mike,

Via Skype: Kim, Jason Q.,

Agenda review

Presentation:

2021 Roles and Responsibilities

2021 Roadmap

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Month** | **Season** | **Development** | **Events** | **Communications** | **Board Member Activities** |
| January | ~~In House Futsal\*~~ | ~~Winter Skills\* (6 sessions)~~ |  | Spring Registration | Township Field Permits for Year  Finalize Spring Coaches |
| February | ~~In House Futsal\*~~ | ~~Winter Skills\*~~ | New Coaches Meeting **2/4**  Coaches Meeting **2/15**  ~~Sponsor Fundraiser~~ |  | Spring Registration Closes **2/12**  Spring Teams Declared **3/1** |
| March | ~~In House Futsal\*~~  ~~Spring~~ | ~~Winter Skills\*~~  ~~Pre-Season Sessions~~ | Dick's SG Day  **3/26-3/29**  ~~SSC Easter Egg Hunt~~ |  | Field Set Up **3/20-** over 40 participants!! |
| April | Spring | Spring Complete Moves | Spring Flower Fundraiser – email out: 4/23 Due | Remind coaches in Recreational– flowers due 23rd |  |
| May | Spring | Spring Complete Moves |  | Fall Registration | Fall Registration Opens – 5/1 |
| June | Spring | Summer Skills (6 Sessions)  Summer Complete Moves (6 sessions) | ~~Coaches v First Responders Game~~  Last Week June  Pick Up Nights  Parent & Kid Pick Up Night  Sponsor Fundraiser  PA West Open  **~~SSC Picnic\*~~** | Fall Registration | Finalize Fall Coaches |
| July |  | Summer Skills  Summer Complete Moves | Pick Up Nights  Parent & Kid Pick Up Night  New Coaches Meeting  Coaches Meeting |  | Fall Registration Closes  Fall Teams Declared |
| August | Fall | Summer Skills  Summer Complete Moves  Pre-Season Sessions | Pick Up Nights  Parent & Kid Pick Up Night  Dick's SG Day  Sponsor Fundraiser  Plum Kick Off Tournament |  |  |
| September | Fall | Fall Complete Moves (6 sessions) | Fall Flower Fundraiser  Homecoming Parade\*  Fall SSC Photos |  |  |
| October | Fall | Fall Complete Moves | Sponsor Fundraiser  Fox Chapel Moonlight Madness | Futsal  Winter Skills | In House Futsal Registration Opens\*  Winter Skills Registration Opens\* |
| November | Fall | Fall Complete Moves | Annual General Meeting | Futsal  Winter Skills | Field Close Down |
| December |  |  | Sponsor Fundraiser | Spring Registration | Spring Registration Opens  In House Futsal Registration Closes\*  Winter Skills Registration Closes\* |

Board Reports:

PDC- Player Development Committee – Mike

* Chairman of PDC
* Summer Foot Skills – 6 weeks
  + Set up to be more than a 2 season sport
  + Keep kids/parents involved
* Registration form – parent or someone get people involved during the spring
  + Help address the coaching issues
  + Volume
* Flav – complete moves – 2 sessions
  + TOPS – MON
  + Summer Skills – TUE
  + Pickup games – WED
  + Complete Moves – Thursday
* Pushing through the front lines – coaches meetings
  + Team manager – Coaches communication through GameChanger to the coach group
* 3 week rotation over the 3 weeks – 1 and 3, 2 and 5 and 3 and 6.
  + Same content repeating so you can catch that week if you missed it
* Main person new each week
* U4/U5 – need to get involvement earlier for coaching
* Always able to tweak – but the foundation is there and then work to meet the need of the group
* The foundation/concept needs to be there
* Nick, Jim, Mike, Kevin Lutz, Ricky McClean and Julie (Kevin on the ICL for U10)
* Time for us to grow the PDC and look for future members and people to take over the roles
* Records are showing that it is working, kids doing the fundamentals
* Met with the athletic director and had a good conversation
  + Outlined the PDC
  + What we can do, what we need
* New High School coach named (Tyler Schultz) – not sure of where they are in the process
  + Need to reach out to the school to see if we can get a winter home
  + Potentially get Anderson, Scott, Biles – for use through the club
  + Moving in the right direction
* Is it possible to keep the registration open to get in through the first few weeks of the summer stuff
  + Yes, keep it open
  + No prorating of fees with late signup
* TOPSoccer
  + Lots of interest in buddies for the summer 25-30 volunteers
  + Communications out for that detail
  + Email requests

Registration update

* Yard Signs – SOS – Jaime to work on the

President [Nick]

* Vision 2021
  + Roadmap – notes included above
  + Coaching question needs to be adjusted.
  + Focus on Fun & Development
  + Discussion:
    - Looking at the Code of Conduct –
      * Freshen players, coaches and parents
      * Building in focused areas in clear direction/expectations etc.
    - Continue to look at the bylaws for updates – need to adjust the reasonable and reflective of our current
    - Need to have good succession planning, need to have plans in place
    - Known vacancies – Mobilize in August to talk to people earlier
    - Bring up ideas to support the positions to spread out ideas
    - If you have ideas, bring them in
  + Violent hit against Shaler Player
    - Coach and parent removed with red card
    - Video sent to PA West
    - No action against the player
    - Reinforce – regardless if you are knowledgeable - if your child is at risk, pull them from the field, cannot go after the referee.
    - Talked with all parents
    - Big hit in the first half – questioned non-call of player safety
    - Second half – slide tackle – flipped the player over – coach complained and got second yellow card, player parent (college referee) - coach ejected, eventually gave yellow card – parents of shaler players – ended in forfeit. (Fine or charge of ref fee)
    - Will likely be at least 1 hearing
    - FaceBook message to support our players/coaches – our first priority is player safety
    - This specific incident isn’t support for asking people to video the player
    - DONE
    - WORKING
    - See PDC
    - PLANNING
      * See PDC
  + Programs for All
    - DONE
    - WORKING
      * See TOPSoccer
    - PLANNING
    - Competitive Program – work with the board
  + Great Partnerships
    - DONE
    - WORKING
      * See Fundraising
      * See Community Service
    - PLANNING
      * See Community Service
  + Supported Volunteers
    - DONE
    - WORKING
      * See PDC
    - PLANNING
* PDC
  + DONE
    - U4-U6 & Tops Training Guide – video released to the board for review
    - Coaches excited about the videos
  + WORKING
    - Recording Skill Videos
  + PLANNING
    - U8 Training Guide for Fall 2021
    - Evening Summer Camp
* TOPSoccer (Presented at April Meeting)
  + DONE
    - See Opening notes – Mary attended April Meeting
  + WORKING
  + PLANNING
* Community Service
  + DONE
  + WORKING
    - Food drive with competition – communicate for May
  + PLANNING

Vice President Recreation [Jim]

* DONE
  + - Season has been going really well
    - Almost all teams have winning records
    - 2 teams at D5 – season going well
    - Direct result of the PDC and Flav and the culture change
    - Making progressSeason has been going really well
    - Almost all teams have winning records
    - 2 teams at D5 – season going well
    - Direct result of the PDC and Flav and the culture change
    - Making progress
* WORKING
  + - Summer Skills
    - Pick up nights
  + PLANNING
    - Getting player evaluations out at the end of the season
      * Sunday, 6/13 planned for coaches meeting to review evaluations
      * Talk through consistent player ratings
      * Rubric – separate ratings, 1 through 10 from previous 1-5
      * Once we have a season or two that is working – can we all use this system to evaluate and balanced Divisions
      * Important to follow the guidelines
    - Want to keep the teams open for everyone
* Recreational Admin [Courtney] :
  + Referees
    - DONE
    - WORKING
    - PLANNING
  + Coaches
    - DONE
    - WORKING
    - PLANNING
* Fields  [Jason] :
  + DONE
  + WORKING
  + PLANNING

Vice President Developmental [Amanda]

* DONE
* WORKING
  + - Add
    - U8 commissioner for paperwork, follow-through of the
    - Threatened to shutdown Division due to non-participation
    - Facebook messages after practices/games – to lock it
* PLANNING
* Developmental Admin [Julie]
  + DONE
  + WORKING
  + PLANNING
* Coaches
  + DONE
  + WORKING
  + PLANNING

Secretary [Kate]

* DONE
* WORKING
  + Yard Signs
    - Superior signs – Millvale
* PLANNING
  + Riverhounds Raffle – Will pick on Tuesday
    - Derek Woodward in touch to set up Club game
* Communications [Aime]
  + Photos
    - DONE
    - Sent communication of thanks for the clean up
    - WORKING
    - Sponsor Spotlight – April Bartsch florist
    - Sponsor Spotlight – Casey’s
    - PLANNING
    - Emails – Community service for food drive
  + Social Media
    - DONE
    - WORKING
    - Setting up photo email
    - Photos started to come in – 6 emails thus far
    - PLANNING
    - Instagram – reopen (MARCH)
    - Continue to send images – improves on images (MARCH)
* Permits [Harold]
  + DONE
  + WORKING
    - Conversations with township to get additional fields
  + PLANNING
* Events - Who is taking Point?

Registrar [Kim]

* DONE
* WORKING
* PLANNING

 Treasurer [Stacie]

* DONE
  + $2,500 cleared for the flower fundraiser
* WORKING
* PLANNING
* Concessions
  + DONE
  + WORKING
    - Community service – over 150lbs of food
  + PLANNING
  + Equipment
    - DONE
    - WORKING
    - PLANNING
* Fundraising [Jaime]
  + DONE
  + WORKING
    - Discussing with Monte Cello’s to get dinner night check
  + PLANNING

Other Motions submitted: None

New Business:

Set the new code of conduct

Motion: Kim, Second: Amanda. Discussion over email – only discussion point was parent conduct for adopting

All in favor – unanimous. Motion accepted.

Social get together – over this summer schedule bonfire, movie, summer cookout and open to all current board members and family

Motion to Adjourn – Stacie, Jim 2nd – Accepted.